

Strengthening local feminist activism 2017-2021



OUR VISION, MISSION & OBJECTIVES

Vision

An equal society where women from multi generation have access to agencies and have freedom to decide for them and communities based on political participation and ownership.

Mission

As a group of women who wants to make a difference, we are new age campaigners affirming towards sustainable women's movement. Mainstreaming what is not, integrating what has been excluded. We desire to set platforms for us to weave our stories, thread our dreams, and bring the fundamental change that we foresee and aspire.

Objectives

- To minimize generational gap among women through a common platform where women exchange knowledge, experiences and aspirations.
- To enhance the movement of young women to transform social norms and promote dignity and equality.
- To empower women of diversity to make informed bodily choices, using internet as political space and challenge structures that impede freedom including building alliances with organizations and networks.

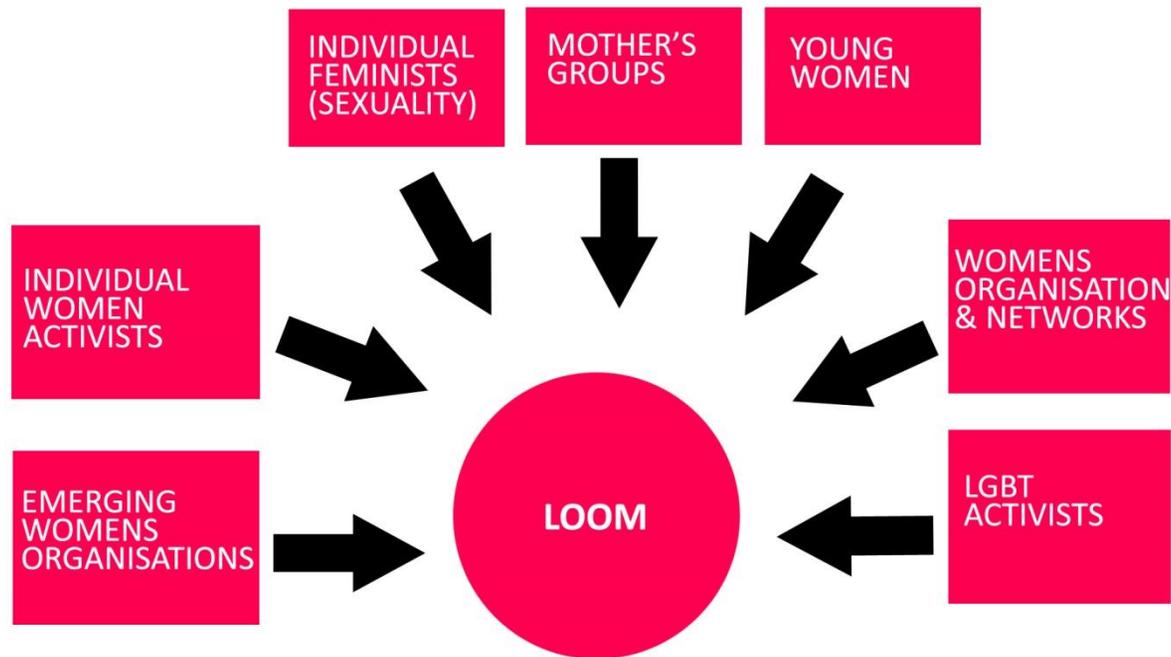
Our Work is Exciting: We work with

We collaborate with young women individuals and networks, mother's group, Women Human Rights Defenders and women's rights organisations to bridge capacities on bodily integrity and women's movement to transform structures that inhibit equality.

+ We bridge feminist leadership and collectives of women's rights activists and between activists for learning and support, solidarity and sustainability.

+ We engage in Feminist Epistemologies as a process to collectively produce new and diverse knowledge that dismantles patriarchy, challenges the status quo and sets new agendas. Our space in Kathmandu works as a hub for workshops and exchanges to generate momentum that fuels women's movement.

- + We advocate for the recognition of sexuality as bodily autonomy and human rights rather than prevention of diseases.
- + We engage with the internet as a political space; we recognise that online violence is a manifestation of offline violence and we build and promote a digital movement that addresses such phenomena.



Stakeholders

Political Parties	Interparty Women Alliances, Young Political leaders
Government of Nepal	Rural Municipalities, Municipalities, District Health Post, FPAN, Local government agencies,
Organizations and Networks	Women Rights Organizations, Youth Organizations, Regional and International Women Rights Organizations
Communities	Women's Cooperatives, Women Rights Activist, Young Women Activist, Mother's Group, Female Community Health Volunteers
Individual	Individual Feminists (sexuality), Young women, Queers, Lesbians, Trans women, Bisexual women,

Core Values in line with Feminist Principles

- ⊛ + **DIVERSITY AND INCLUSIVITY:** LOOM is committed to ensure that the organization and our partners have collective ownership and are engaged to validate final decisions and actions towards inequality and anti-democratization policies.
- ⊛ + **ACCOUNTABILITY:** LOOM is committed to maintain accountability in every aspect of work carried out with care, truthfulness, transparency, professionalism and the respect of human rights
- ⊛ + **IDENTIFICATION OF LOCAL ISSUES AND STRATEGIES:** LOOM believes in identifying local issues and strategies to address concerns of discrimination and disorder among species. This leads to ownership of processes, and visibility of different forms of approach crucial to address women's rights.
- ⊛ + **COMMUNICATION:** LOOM is committed to Openness in communication, adopt technological advancement and innovative strategies for efficient and effective advocacy work
- ⊛ + **ACTION:** LOOM believes in working with feminist values forging collaborative networking and partnerships with women, youths, girls to achieve common goal.
- ⊛ + **PARTICIPATION:** LOOM believes that participation must not be limited to only numbers, and to certain age, gender, class and caste. Women and young women must be included at the inception stage of decision-making processes on plans and policies designed for them. Using women to validate final decisions and actions without their participation in prior decision-making process is a step towards inequality and anti-democratization policies.
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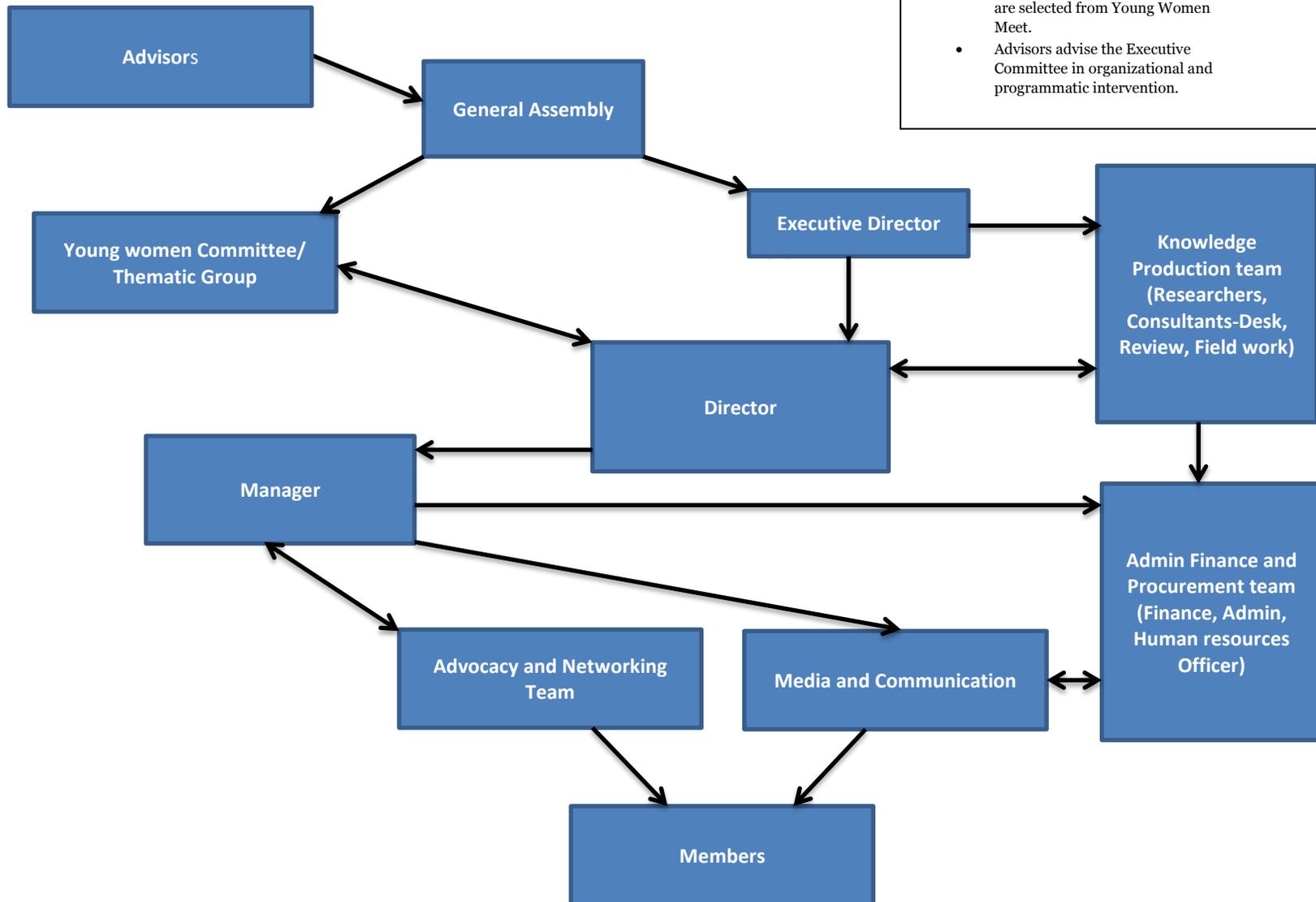
+ **MULTI THEMATIC UNDERSTANDING:** LOOM believes in using a multi thematic understanding towards an existing situation. It is a tool aimed to address an issue from larger perspective rather than recognizing a single element as the cause of discrimination.

WHAT WE SEEK

LOOM recognises that structural and fundamental change is a gradual process, yet possible through the building of collective power that strengthens agencies and creates social change.

- + Generation gaps are deconstructed through an identified common space where knowledge, experiences and aspirations are shared, exchanged and reproduced and new feminist agendas are set.
- + Support for the momentum of movement of young women to transform discriminatory social norms and values and assert rights.
- + Change in actions, perceptions and stereotypes around gender and sexuality is galvanised towards an affirmative approach.
- + Collaboration between and across movements on sexuality, internet, gender justice amongst women's rights, LBT, and internet rights activists.

LOOM Organogram



Explanatory team:

- General Assembly meets once a year and is the highest policy making body.
- Executive Committee is elected by the General Assembly, and meets four times a year. Sets organizational policy and direction and executes decision of General Assembly includes submit program to General Assembly. 13 Executive members to the Committee.
- Young Women Advisory Committee: Selected by the Executive Committee as a thematic group to guide program unit. Some are selected from Young Women Meet.
- Advisors advise the Executive Committee in organizational and programmatic intervention.

How Change will Happen

If LOOM mobilises with allies to increase capacities on organisational development, promotes bodily integrity, generates feminist knowledge on issues confronting women, then it will build a movement to transform structures that that inhibit equality. Guided by feminist principles, LOOM understands that in movement building, change is not linear and process is as important as outcome.

Stage 1

Loom identifies key issues with possible partners and support through bridging capacity, entrepreneurship advocacy, and solidarity and generate feminist

Stage 2

Multi-generational gap is deconstructed or shaken

Advocate for feminism and sexuality through internet

Movement of young feminists gain momentum

Stage 3

Women's collective actions have power to set a feminist agenda that promote women's empowerment

Women can make informed choices and decisions.

Sustainability of women actions and support from the communities.

Stage 4

Larger Context/outcome

Laws, policies are non-discriminatory and intersectional.

Changes in perceptions, attitude, mindsets, and stereotypes on bodily integrity.

Women have access and control over resources, and economic rights.

